June 6, 2024

Chairman Curtona Health Provider Service Committee State Capital Columbus, OH 43215

Dear Chairman Cutona,

Chairman Cutrona, Vice Chair Gross, Ranking Member Somani, and members of the Health Provider Services Committee, thank you for allowing me to provide support testimony for HB 319; "The Conscientious Right to Refuse Act."

I am a Certified Medical Assistant and have been working for 29 years. I was fortunate enough to be employed by someone who didn't mandate the MRNA Jab.

My daughter is a Registered Nurse and was not so fortunate. Her employer denied her Medical and Religious exemptions and she had to find another job.

I also know of 8 more people who lost their job with another one company due to their personal beliefs.

Adults should be protected under the Title VII of the 1964 Civil Rights Act, US Equal Opportunity Employment (an employer who agrees not to discriminate against any employee because of race, color, religion, national origin, sex, physical or mental disability, or age), and the 14th Amendment to the U.S. Constitution: Civil Rights (1868) ..." nor shall any State deprive any person of life, liberty, or property ..."and the Ohio Bill of Rights, Article 1, section 7, "All men have a natural and indefeasible right to worship Almighty God according to the dictates of their own conscience. No person shall be compelled to attend, erect, or support any place of worship, or maintain any form of worship, against his consent; and no preference shall be given, by law, to any religious society; nor shall any interference with the rights of conscience be permitted. No religious test shall be required, as a qualification for office, nor shall any person be incompetent to be a witness on account of his religious belief; but nothing herein shall be construed to dispense with oaths and affirmations. Religion, morality, and knowledge, however, being essential to good government, it shall be the duty of the general assembly to pass suitable laws to protect every religious denomination in the peaceable enjoyment of its own mode of public worship, and to encourage schools and the means of instruction."

I'm not sure how an employer had/has the right to deny a religious exemption, but they sure did during this pandemic and currently, but who has the thousands of dollars to fight every employer?

We have exemptions in place in Ohio for our Children and College Students, why can't we have them for ourselves as adults?

I don't believe that any Ohio Citizen should lose their livelihood over their Conscience/religious beliefs. I am asking you to approve HB319 and send it to the floor for a vote.

Thank you,

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