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St. Joseph Home is a non-profit ministry of the Sisters of Charity of Cincinnati.

## Testimony of Harold Boyd House Finance Subcommittee on Health and Human Services

My name is Harold Boyd and I support the budget request to increase the wage to \$20 an hour for front-line workers. As a front-line supervisor and staff member, I have seen directly how hard it is for staff to want to make a career in this field due to the amount of pay. The DD field often needs more staffing to continue improving the lives of the DD community. Nowadays, the DD field is consistently in competition with other job fields due to their workload and pay. By increasing wages, we can better give the love and support residents and guests need and benefit from long-term staff. Please consider this request so the DD community can start to recruit and build towards a successful and long career path. I appreciate your consideration on this matter.