



**Ohio Senate Government Oversight Committee
Proponent Testimony on House Concurrent Resolution 6
April 10, 2024**

Chair Roegner, Vice Chair Antani, Ranking Member Hicks-Hudson, and members of the Senate Government Oversight Committee, the Ohio Public Employees Retirement System (OPERS) appreciates the opportunity to submit written testimony in support of House Concurrent Resolution 6, which urges Congress to repeal the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO).

We commend Representative Plummer's and King's leadership on this issue and efforts to make Ohio's voice heard in the debate over WEP and GPO. This is an important and timely endeavor.

Among the issues that are brought to OPERS' attention by its members, there is perhaps none that is as frequently stated as concerns regarding the impact of the WEP and/or GPO. Ohio is almost uniquely situated to participate fully and forcefully in the debate over the WEP and GPO. Nearly 168,000 retired workers in Ohio - 8.9% of all Social Security beneficiaries within the State - and more than 103,000 beneficiaries are currently impacted by the WEP and/or GPO.¹ Since 1983, OPERS has observed time and again the negative impacts these offsets have had on its members' retirement security, and we frequently share these stories with the members of the Ohio congressional delegation.

It is now generally understood that the WEP and GPO are overly broad in their application and produce inequitable results. These offsets are applied at a time in most workers' lives that they are least able to adapt to the loss of anticipated retirement income. They represent a violation of trust for workers who chose a career in public service, not always realizing that the Social Security benefits they thought they earned would be significantly reduced as a result.

The problems with the WEP and GPO are clear and solvable, but a solution has been elusive. OPERS has partnered with a number of stakeholders, including public retirement systems in other states and retiree organizations, to keep the issue in front of policymakers and to



encourage legislative action. Additionally, OPERS has even worked with individual members of Congress to explore alternatives to full repeal of the WEP and GPO in the hopes that a reform measure might have a better chance of being enacted into law and provide our members with some measure of immediate and meaningful relief.

As we near the time that Congress must address the long-term solvency and sustainability of the Social Security Program, it is increasingly likely that the WEP and GPO will be treated as part of a comprehensive Social Security reform package. As such, it has never been more important for interested and affected parties to participate in the debate over the future of the WEP and GPO. The voices of the hundreds of thousands of Ohioans affected by these federal laws cannot be silenced by the other concerns and questions that will be raised as Congress reviews the benefit and funding structures of the Social Security Program.

It is also important for all Ohioans to recognize the potential problems that could result from addressing the WEP and GPO as part of a larger Social Security reform effort. In particular, OPERS has long advocated that 'solving' the WEP by forcing all non-Social Security-covered employees to contribute into the Social Security Program could be harmful for the states with large non-covered public employee populations because those states will then need to provide and account for the additional contribution amounts (Currently, 6.2% of income for both employers and employees) that follow participation in the Social Security Program.

No worker should be harmed simply because they chose to pursue a career as a public servant. Our public workers, teachers, police officers, and firefighters deserve better.

OPERS looks forward to working to promote our members' retirement security and ensure that all of Ohio's public employees are treated equitably.

Thank you again, for the opportunity to provide testimony in support of HCR 6.