## Testimony of Mr. George Marshall Jr., M.Ed., M.A. Before the Senate Workforce and Higher Education Committee Senator Jerry Cirino, Chair

April 18, 2023

Chair Cirino, Vice Chair Rulli, Ranking Member Ingram, and Members of the Workforce and Higher Education Committee:

My name is George Marshall Jr. and I am an instructor and staff member of Health Sciences at The Ohio State University, where I have worked for over four years. I do not represent The Ohio State University, but rather am submitting testimony as a private citizen in opposition to Senate Bill 83.

This Senate Bill 83 has some concerning implications for higher educational professionals and the students who commit to programs. By not allowing striking of faculty members this severely limits the ability to combat unfair labor practices in higher education. Higher education is only as impactful as the free voices of those who chose to teach their passions, research, and content.

The banning of diversity trainings will limit the education to our higher education members as the pursuit of knowledge should be at the forefront of education, especially in the education of its educators. We cannot eliminate bias from the classroom, but having the allowance of discussing biases leads to understanding. This Bill will limit growth and understanding. I believe our legislatures can develop a more effective piece of legislation to better the growth of its citizens rather than limitations.

Thank you,
George Marshall Jr., M.Ed., M.A.