



BECKY WILLIAMS
President

JOYCE GIBSON
Secretary-Treasurer

JOSH NORRIS
Executive Vice President

SAMARA KNIGHT
Executive Vice President

KRINDA BAILEY
Kentucky Member
Vice President

NANCY COOPER
Ohio State
Vice President

DEBBIE HAJZAK
Ohio Public Sector
Vice President

JUDY MALDONADO
Registered Nurse
Vice President

SCHERHERA SHEARER
School District & Local
Government Vice President

VIKKI TULLY
West Virginia
Vice President

SERVICE EMPLOYEES
INTERNATIONAL UNION
DISTRICT 1199 WV/KY/OH
CHANGE TO WIN, CLC

877-419-7348 – PHONE
877-274-1110 – FAX

www.seiu1199.org

Chair Cirino, Vice Chair Rulli, and Ranking Member Ingram, thank you for allowing me to testify in opposition against SB 83. My name is Melissa Scott and I am a purchasing assistant at Cincinnati State Technical and Community College in Cincinnati, OH. SB 83 is an extremely dangerous bill that would infringe upon my legal right to strike and ultimately harm the students and community I work hard to serve every day.

My job consists of purchasing goods and services for the college, which can be anything from school supplies for our faculty, to food services for our culinary school. My job is not only essential to the operation of the college, but it is also essential for the students earning an education at Cincinnati State. SB 83 would be harmful because it would take away my right to strike and harm my ability to advocate for better working conditions. Good working conditions are particularly important as they are ultimately the conditions in which our students must learn. This bill would eliminate my power to help serve my community and students as best as possible.

I am also concerned about the unnecessary and restrictive mandates this bill proposes. Diversity, equity, and inclusion are critical at Cincinnati State due to our long history serving minorities and people of color. Eliminating DEI would harm the relationship with a portion of the population we serve. This would affect the local economy and employers as it would drive workers away that would otherwise attend Cincinnati State due to its affordable public education. Our goal is to serve everyone and the restrictive mandates in SB 83 would significantly hinder that goal.

SB 83 is an overall harmful bill that is bad for students at Cincinnati State, bad for workers, bad the community in Cincinnati, and bad for Ohio. I strongly urge opposition to SB 83 and I'm happy to take any questions the committee may have.