Chairman Cirino, Vice Chair Rulli, Ranking Member Ingram, and members of the Senate Workforce and Higher Education Committee,

Thank you for allowing me to testify in writing today. My name is Dan Piccolo. I am a resident of Wood County, a parent, an active member of my community, and an Associate Professor of Music at Bowling Green State University. I do not represent BGSU, but am submitting my testimony as a private citizen in opposition to Substitute Senate Bill 83.

I am strongly opposed to this bill and its companion bill in the Ohio House. This bill represents a dangerous trend in our democracy, whereby legislators weaponize the legislative process to advance their own personal and religious dogmas for political gain, rather than protecting the individual freedoms of *all* Ohioans. This includes the faculty members who would, through the passage of Sub. SB 83, see limits placed on their rights of free speech and academic freedom, but also their students, who would have their right to an intellectually rigorous education infringed upon.

Let me be clear: I am strongly opposed to *any* legislation that limits free speech or academic freedom, and Sub. SB 83 does just that. Limiting the subject matter that can be taught at the highest levels of education in our state is a slippery slope. SB 83 claims to protect intellectual diversity, yet it forbids certain subjects and mandates others. It should be obvious that this will have the opposite effect to the bill's stated intent.

Finally, the elements of this bill that limit faculty members collectively bargaining rights are extremely concerning. I am fortunate to have worked at BGSU since the adoption of the first Collective Bargaining Agreement, but many of my colleagues have told me how challenging thigs were before this was possible. It is our right to bargain with the university administration as a collective.

I ask you to consider my testimony, as well as the many opposing testimonies you will here today, and vote NO on this harmful bill.

Thank you again for the opportunity to testify.

Sincerely,

Dan Piccolo