

**As Introduced**

**131st General Assembly**

**Regular Session**

**2015-2016**

**H. B. No. 586**

**Representatives Smith, K., Boyd**

**Cosponsors: Representatives Fedor, Howse, Boggs, Ashford, Antonio, Sheehy,  
Slesnick, Phillips**

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**A BILL**

To enact section 4112.041 of the Revised Code to 1  
require the Ohio Civil Rights Commission to 2  
establish a system for individuals to make 3  
anonymous complaints regarding employers 4  
discriminating in the payment of wages. 5

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 4112.041 of the Revised Code be 6  
enacted to read as follows: 7

**Sec. 4112.041.** The Ohio civil rights commission shall 8  
establish and maintain a system for an individual to report 9  
discrimination in the payment of wages by an employer in 10  
violation of division (A) of section 4112.02 of the Revised 11  
Code. The system shall allow an individual to make an anonymous 12  
complaint through a toll-free telephone number or the web site 13  
maintained by the commission. The commission shall review all 14  
complaints received through this system in a timely manner. 15