## As Reported by the Senate Ways and Means Committee

132nd General Assembly Regular Session

2017-2018

S. B. No. 131

Senator Dolan

Cosponsors: Senators Terhar, Peterson, Manning, Beagle, Eklund

# A BILL

To amend section 122.17 of the Revised Code to	1
provide that compensation paid to certain home-	2
based employees may be counted for purposes of	3
an employer qualifying for and complying with	4
the terms of a Job Creation Tax Credit.	5

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 122.17 of the Revised Code be	6
amended to read as follows:	7
Sec. 122.17. (A) As used in this section:	8
(1) "Payroll" means the total taxable income paid by the	9
employer during the employer's taxable year, or during the	10
calendar year that includes the employer's tax period, to each	11
employee or each home-based employee employed in the project to	12
the extent such payroll is not used to determine the credit	13
under section 122.171 of the Revised Code. "Payroll" excludes	14
amounts paid before the day the taxpayer becomes eligible for	15
the credit and retirement or other benefits paid or contributed	16
by the employer to or on behalf of employees.	17

(2) "Baseline payroll" means Ohio employee payroll, except 18

that the applicable measurement period is the twelve months 19 immediately preceding the date the tax credit authority approves 20 the taxpayer's application or the date the tax credit authority 21 receives the recommendation described in division (C) (2) (a) of 22 this section, whichever occurs first, multiplied by the sum of 23 one plus an annual pay increase factor to be determined by the 24 tax credit authority. 25

(3) "Ohio employee payroll" means the amount of
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compensation used to determine the withholding obligations in
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division (A) of section 5747.06 of the Revised Code and paid by
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the employer during the employer's taxable year, or during the
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calendar year that includes the employer's tax period, to each
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the following:

(a) An employee employed in the project who is a resident of this state, as defined in section 5747.01 of the Revised Code, to each including a qualifying work-from-home employee not designated as a home-based employee by an applicant under division (C)(1) of this section;

(b) An employee employed at the project site <u>location</u> who is not a resident and whose compensation is not exempt from the tax imposed under section 5747.02 of the Revised Code pursuant to a reciprocity agreement with another state under division (A) (3) of section 5747.05 of the Revised Code, or to each <u>;</u>

<u>(c) A</u>home-based employee employed in the project<del>, to the</del>

"Ohio employee payroll" excludes any such compensation to44the extent it is not-used to determine the credit under section45122.171 of the Revised Code. "Ohio employee payroll", and46excludes amounts paid before the day the taxpayer becomes47

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eligible for the credit under this section. (4) "Excess payroll" means Ohio employee payroll minus baseline payroll. (5) "Home-based employee" means an employee whose services are performed primarily from the employee's residence in this state exclusively for the benefit of the project and whose rate of pay is at least one hundred thirty-one per cent of the federal minimum wage under 29 U.S.C. 206.

(6) "Full-time equivalent employees" means the quotient 56 obtained by dividing the total number of hours for which 57 employees were compensated for employment in the project by two 58 thousand eighty. "Full-time equivalent employees" excludes hours 59 that are counted for a credit under section 122.171 of the 60 Revised Code. 61

(7) "Metric evaluation date" means the date by which the taxpayer must meet all of the commitments included in the agreement.

(8) "Qualifying work-from-home employee" means an employee 65 who is a resident of this state and whose services are supervised from the employer's project location and performed primarily from a residence of the employee located in this 68 69 state.

(9) "Resident" or "resident of this state" means an individual who is a resident as defined in section 5747.01 of the Revised Code.

(B) The tax credit authority may make grants under this 73 section to foster job creation in this state. Such a grant shall 74 take the form of a refundable credit allowed against the tax 75 imposed by section 5725.18, 5726.02, 5729.03, 5733.06, 5736.02, 76

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or 5747.02 or levied under Chapter 5751. of the Revised Code. 77 The credit shall be claimed for the taxable years or tax periods 78 specified in the taxpayer's agreement with the tax credit 79 authority under division (D) of this section. With respect to 80 taxes imposed under section 5726.02, 5733.06, or 5747.02 or 81 Chapter 5751. of the Revised Code, the credit shall be claimed 82 in the order required under section 5726.98, 5733.98, 5747.98, 83 or 5751.98 of the Revised Code. The amount of the credit 84 available for a taxable year or for a calendar year that 85 includes a tax period equals the excess payroll for that year 86 multiplied by the percentage specified in the agreement with the 87 tax credit authority. 88

(C) (1) A taxpayer or potential taxpayer who proposes a
project to create new jobs in this state may apply to the tax
credit authority to enter into an agreement for a tax credit
under this section.

An application shall not propose to include both home-93 based employees and employees who are not home-based employees 94 in the computation of Ohio employee payroll for the purposes of 95 the same tax credit agreement, except that a qualifying work-96 from-home employee shall not be considered to be a home-based 97 employee unless so designated by the applicant. If a taxpayer or 98 potential taxpayer employs both home-based employees and 99 employees who are not home-based employees in a project, the 100 taxpayer shall submit separate applications for separate tax 101 credit agreements for the project, one of which shall include 102 home-based employees in the computation of Ohio employee payroll 103 and one of which shall include all other employees in the 104 computation of Ohio employee payroll. 105

The director of development services shall prescribe the

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form of the application. After receipt of an application, the107authority may enter into an agreement with the taxpayer for a108credit under this section if it determines all of the following:109

(a) The taxpayer's project will increase payroll; 110

(b) The taxpayer's project is economically sound and will
benefit the people of this state by increasing opportunities for
employment and strengthening the economy of this state;

(c) Receiving the tax credit is a major factor in thetaxpayer's decision to go forward with the project.115

(2) (a) A taxpayer that chooses to begin the project prior 116 to receiving the determination of the authority may, upon 117 submitting the taxpayer's application to the authority, request 118 that the chief investment officer of the nonprofit corporation 119 formed under section 187.01 of the Revised Code and the director 120 review the taxpayer's application and recommend to the authority 121 that the taxpayer's application be considered. As soon as 122 possible after receiving such a request, the chief investment 123 officer and the director shall review the taxpayer's application 124 and, if they determine that the application warrants 125 126 consideration by the authority, make that recommendation to the authority not later than six months after the application is 127 received by the authority. 128

(b) The authority shall consider any taxpayer's 129
application for which it receives a recommendation under 130
division (C) (2) (a) of this section. If the authority determines 131
that the taxpayer does not meet all of the criteria set forth in 132
division (C) (1) of this section, the authority and the 133
development services agency shall proceed in accordance with 134
rules adopted by the director pursuant to division (I) of this 135

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section.	136
(D) An agreement under this section shall include all of the following:	137 138
(1) A detailed description of the project that is the	139
subject of the agreement;	140
(2)(a) The term of the tax credit, which, except as	141
provided in division (D)(2)(b) of this section, shall not exceed	142
fifteen years, and the first taxable year, or first calendar	143
year that includes a tax period, for which the credit may be	144
claimed;	145
(b) If the tax credit is computed on the basis of home-	146
based employees, the term of the credit shall expire on or	147
before the last day of the taxable or calendar year ending	148
before the beginning of the seventh year after September 6,	149
2012, the effective date of H.B. 327 of the 129th general	150
assembly.	151
(3) A requirement that the taxpayer shall maintain	152
operations at the project location for at least the greater of	153
seven years or the term of the credit plus three years;	154
(4) The percentage, as determined by the tax credit	155
authority, of excess payroll that will be allowed as the amount	156
of the credit for each taxable year or for each calendar year	157
that includes a tax period;	158
(5) The pay increase factor to be applied to the	159
taxpayer's baseline payroll;	160
(6) A requirement that the taxpayer annually shall report	161
to the director of development services full-time equivalent	162
employees, payroll, Ohio employee payroll, investment, the	163

provision of health care benefits and tuition reimbursement if164required in the agreement, and other information the director165needs to perform the director's duties under this section;166

(7) A requirement that the director of development
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services annually review the information reported under division
(D) (6) of this section and verify compliance with the agreement;
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if the taxpayer is in compliance, a requirement that the
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director issue a certificate to the taxpayer stating that the
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information has been verified and identifying the amount of the
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credit that may be claimed for the taxable or calendar year;

(8) A provision providing that the taxpayer may not
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relocate a substantial number of employment positions from
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elsewhere in this state to the project location unless the
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director of development services determines that the legislative
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authority of the county, township, or municipal corporation from
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which the employment positions would be relocated has been
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notified by the taxpayer of the relocation.

For purposes of this section, the movement of an 181 employment position from one political subdivision to another 182 political subdivision shall be considered a relocation of an 183 employment position unless the employment position in the first 184 political subdivision is replaced. The movement of a qualifying 185 work-from-home employee to a different residence located in this 186 state or to the project location shall not be considered a 187 relocation of an employment position. 188

(9) If the tax credit is computed on the basis of homebased employees, that the tax credit may not be claimed by the
taxpayer until the taxable year or tax period in which the
taxpayer employs at least two hundred employees more than the
number of employees the taxpayer employed on June 30, 2011.

(E) If a taxpayer fails to meet or comply with any
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condition or requirement set forth in a tax credit agreement,
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the tax credit authority may amend the agreement to reduce the
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percentage or term of the tax credit. The reduction of the
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percentage or term may take effect in the current taxable or
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calendar year.

(F) Projects that consist solely of point-of-final-200 purchase retail facilities are not eligible for a tax credit 201 under this section. If a project consists of both point-of-202 final-purchase retail facilities and nonretail facilities, only 203 204 the portion of the project consisting of the nonretail facilities is eligible for a tax credit and only the excess 205 payroll from the nonretail facilities shall be considered when 206 computing the amount of the tax credit. If a warehouse facility 207 is part of a point-of-final-purchase retail facility and 208 supplies only that facility, the warehouse facility is not 209 eligible for a tax credit. Catalog distribution centers are not 210 considered point-of-final-purchase retail facilities for the 211 purposes of this division, and are eligible for tax credits 212 under this section. 213

(G) Financial statements and other information submitted 214 215 to the development services agency or the tax credit authority by an applicant or recipient of a tax credit under this section, 216 and any information taken for any purpose from such statements 217 or information, are not public records subject to section 149.43 218 of the Revised Code. However, the chairperson of the authority 219 may make use of the statements and other information for 220 purposes of issuing public reports or in connection with court 221 proceedings concerning tax credit agreements under this section. 222 Upon the request of the tax commissioner or, if the applicant or 223 recipient is an insurance company, upon the request of the 224

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superintendent of insurance, the chairperson of the authority225shall provide to the commissioner or superintendent any226statement or information submitted by an applicant or recipient227of a tax credit in connection with the credit. The commissioner228or superintendent shall preserve the confidentiality of the229statement or information.230

(H) A taxpayer claiming a credit under this section shall 231 submit to the tax commissioner or, if the taxpayer is an 232 insurance company, to the superintendent of insurance, a copy of 233 the director of development services' certificate of 234 235 verification under division (D)(7) of this section with the taxpayer's tax report or return for the taxable year or for the 236 calendar year that includes the tax period. Failure to submit a 237 copy of the certificate with the report or return does not 238 invalidate a claim for a credit if the taxpayer submits a copy 239 of the certificate to the commissioner or superintendent within 240 thirty days after the commissioner or superintendent requests 241 it. 242

(I) The director of development services, after 243 consultation with the tax commissioner and the superintendent of 244 insurance and in accordance with Chapter 119. of the Revised 245 Code, shall adopt rules necessary to implement this section, 246 including rules that establish a procedure to be followed by the 247 tax credit authority and the development services agency in the 248 event the authority considers a taxpayer's application for which 249 it receives a recommendation under division (C)(2)(a) of this 250 section but does not approve it. The rules may provide for 251 recipients of tax credits under this section to be charged fees 252 to cover administrative costs of the tax credit program. For 253 purposes of these rules, a qualifying work-from-home employee 254 shall be considered to be an employee employed at the 255

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applicant's project location. The fees collected shall be 256 credited to the business assistance fund created in section 257 122.174 of the Revised Code. At the time the director gives 258 public notice under division (A) of section 119.03 of the 259 Revised Code of the adoption of the rules, the director shall 260 submit copies of the proposed rules to the chairpersons of the 261 262 standing committees on economic development in the senate and the house of representatives. 263

264 (J) For the purposes of this section, a taxpayer may 265 include a partnership, a corporation that has made an election under subchapter S of chapter one of subtitle A of the Internal 266 Revenue Code, or any other business entity through which income 267 flows as a distributive share to its owners. A partnership, S-268 corporation, or other such business entity may elect to pass the 269 credit received under this section through to the persons to whom the income or profit of the partnership, S-corporation, or other entity is distributed. The election shall be made on the annual report required under division (D)(6) of this section. 273 The election applies to and is irrevocable for the credit for which the report is submitted. If the election is made, the 275 credit shall be apportioned among those persons in the same 276 proportions as those in which the income or profit is distributed.

(K) (1) If the director of development services determines 279 that a taxpayer who has received a credit under this section is 280 not complying with the requirements of the agreement, the 281 director shall notify the tax credit authority of the 282 noncompliance. After receiving such a notice, and after giving 283 the taxpayer an opportunity to explain the noncompliance, the 284 tax credit authority may require the taxpayer to refund to this 285 state a portion of the credit in accordance with the following: 286

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(a) If the taxpayer fails to comply with the requirement
 under division (D) (3) of this section, an amount determined in
 accordance with the following:
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(i) If the taxpayer maintained operations at the project 290
location for a period less than or equal to the term of the 291
credit, an amount not exceeding one hundred per cent of the sum 292
of any credits allowed and received under this section; 293

(ii) If the taxpayer maintained operations at the project 294 location for a period longer than the term of the credit, but 295 less than the greater of seven years or the term of the credit 296 plus three years, an amount not exceeding seventy-five per cent 297 of the sum of any credits allowed and received under this 298 section. 299

(b) If, on the metric evaluation date, the taxpayer fails
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to substantially meet the job creation, payroll, or investment
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requirements included in the agreement, an amount determined at
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the discretion of the authority;
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(c) If the taxpayer fails to substantially maintain the 304
number of new full-time equivalent employees or amount of 305
payroll required under the agreement at any time during the term 306
of the agreement after the metric evaluation date, an amount 307
determined at the discretion of the authority. 308

(2) If a taxpayer files for bankruptcy and fails as
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described in division (K) (1) (a), (b), or (c) of this section,
the director may immediately commence an action to recoup an
amount not exceeding one hundred per cent of the sum of any
credits received by the taxpayer under this section.

(3) In determining the portion of the tax credit to be314refunded to this state, the tax credit authority shall consider315

the effect of market conditions on the taxpayer's project and 316 whether the taxpayer continues to maintain other operations in 317 this state. After making the determination, the authority shall 318 certify the amount to be refunded to the tax commissioner or 319 superintendent of insurance, as appropriate. If the amount is 320 certified to the commissioner, the commissioner shall make an 321 322 assessment for that amount against the taxpayer under Chapter 5726., 5733., 5736., 5747., or 5751. of the Revised Code. If the 323 amount is certified to the superintendent, the superintendent 324 shall make an assessment for that amount against the taxpayer 325 under Chapter 5725. or 5729. of the Revised Code. The time 326 limitations on assessments under those chapters do not apply to 327 an assessment under this division, but the commissioner or 328 superintendent, as appropriate, shall make the assessment within 329

(L) On or before the first day of August each year, the director of development services shall submit a report to the governor, the president of the senate, and the speaker of the house of representatives on the tax credit program under this section. The report shall include information on the number of agreements that were entered into under this section during the preceding calendar year, a description of the project that is the subject of each such agreement, and an update on the status of projects under agreements entered into before the preceding calendar year.

one year after the date the authority certifies to the

commissioner or superintendent the amount to be refunded.

(M) There is hereby created the tax credit authority,
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which consists of the director of development services and four
other members appointed as follows: the governor, the president
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of the senate, and the speaker of the house of representatives
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each shall appoint one member who shall be a specialist in

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economic development; the governor also shall appoint a member 347 who is a specialist in taxation. Terms of office shall be for 348 four years. Each member shall serve on the authority until the 349 end of the term for which the member was appointed. Vacancies 350 shall be filled in the same manner provided for original 351 appointments. Any member appointed to fill a vacancy occurring 352 353 prior to the expiration of the term for which the member's predecessor was appointed shall hold office for the remainder of 354 that term. Members may be reappointed to the authority. Members 355 of the authority shall receive their necessary and actual 356 expenses while engaged in the business of the authority. The 357 director of development services shall serve as chairperson of 358 the authority, and the members annually shall elect a vice-359 chairperson from among themselves. Three members of the 360 authority constitute a quorum to transact and vote on the 361 business of the authority. The majority vote of the membership 362 of the authority is necessary to approve any such business, 363 including the election of the vice-chairperson. 364

The director of development services may appoint a 365 professional employee of the development services agency to 366 serve as the director's substitute at a meeting of the 367 authority. The director shall make the appointment in writing. 368 In the absence of the director from a meeting of the authority, 369 the appointed substitute shall serve as chairperson. In the 370 absence of both the director and the director's substitute from 371 a meeting, the vice-chairperson shall serve as chairperson. 372

(N) For purposes of the credits granted by this section
 against the taxes imposed under sections 5725.18 and 5729.03 of
 the Revised Code, "taxable year" means the period covered by the
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 taxpayer's annual statement to the superintendent of insurance.
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(0) On or before the first day of March of each of the
five calendar years beginning with 2014, each taxpayer subject
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to an agreement with the tax credit authority under this section
on the basis of home-based employees shall report the number of
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home-based employees and other employees employed by the
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taxpayer in this state to the development services agency.

(P) On or before the first day of January of 2019, the 383 director of development services shall submit a report to the 384 governor, the president of the senate, and the speaker of the 385 house of representatives on the effect of agreements entered 386 into under this section in which the taxpayer included home-387 based employees in the computation of income tax revenue, as 388 that term was defined in this section prior to the amendment of 389 this section by H.B. 64 of the 131st general assembly. The 390 report shall include information on the number of such 391 agreements that were entered into in the preceding six years, a 392 description of the projects that were the subjects of such 393 agreements, and an analysis of nationwide home-based employment 394 trends, including the number of home-based jobs created from 395 July 1, 2011, through June 30, 2017, and a description of any 396 home-based employment tax incentives provided by other states 397 during that time. 398

(Q) The director of development services may require any
agreement entered into under this section for a tax credit
computed on the basis of home-based employees to contain a
provision that the taxpayer makes available health care benefits
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and tuition reimbursement to all employees.

(R) Original agreements approved by the tax credit
authority under this section in 2014 or 2015 before the
effective date of this division September 29, 2015, may be
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revised at the request of the taxpayer to conform with the 407 amendments to this section and sections 5733.0610, 5736.50, 408 5747.058, and 5751.50 of the Revised Code by H.B. 64 of the 409 131st general assembly, upon mutual agreement of the taxpayer 410 and the development services agency, and approval by the tax 411 credit authority. 412

(S)(1) As used in division (S) of this section:

(a) "Eligible agreement" means an agreement approved by
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the tax credit authority under this section on or before
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December 31, 2013.
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(b) "Reporting period" means a period corresponding to the annual report required under division (D)(6) of this section.

(c) "Income tax revenue" has the same meaning as under
this section as it existed before <u>September 29, 2015, the</u>
effective date of the amendment of this section by H.B. 64 of
the 131st general assembly.

(2) In calendar year 2016 and thereafter, the tax credit 423 authority shall annually determine a withholding adjustment 424 factor to be used in the computation of income tax revenue for 425 eligible agreements. The withholding adjustment factor shall be 426 a numerical percentage that equals the percentage that employer 427 income tax withholding rates have been increased or decreased as 428 a result of changes in the income tax rates prescribed by 429 section 5747.02 of the Revised Code by amendment of that section 430 taking effect on or after June 29, 2013. 431

(3) Except as provided in division (S) (4) of this section,
for reporting periods ending in 2015 and thereafter for
taxpayers subject to eligible agreements, the tax credit
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authority shall adjust the income tax revenue reported on the
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taxpayer's annual report by multiplying the withholding adjustment factor by the taxpayer's income tax revenue and doing one of the following:

(a) If the income tax rates prescribed by section 5747.02
(a) If the income tax rates prescribed by section 5747.02
(b) of the Revised Code have decreased by amendment of that section
(c) taking effect on or after June 29, 2013, add the product to the
(c) taxpayer's income tax revenue.

(b) If the income tax rates prescribed by section 5747.02
of the Revised Code have increased by amendment of that section
taking effect on or after June 29, 2013, subtract the product
from the taxpayer's income tax revenue.

(4) Division (S)(3) of this section shall not apply unless all of the following apply for the reporting period with respect to the eligible agreement:

(a) The taxpayer has achieved one hundred per cent of the new employment commitment identified in the agreement.

(b) If applicable, the taxpayer has achieved one hundred
per cent of the new payroll commitment identified in the
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agreement.
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(c) If applicable, the taxpayer has achieved one hundredper cent of the investment commitment identified in the456agreement.457

(5) Failure by a taxpayer to have achieved any of the
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applicable commitments described in divisions (S) (4) (a) to (c)
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of this section in a reporting period does not disqualify the
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taxpayer for the adjustment under division (S) of this section
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for an ensuing reporting period.

Section 2. That existing section 122.17 of the Revised

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S. B. No. 131 As Reported by the Senate Ways and Means Committee	Page 17
Code is hereby repealed.	464
Section 3. The amendment by this act of section 122.17 of	465
the Revised Code applies to applications submitted under	466
division (C)(1) of that section on or after the effective date	467
of this act.	468