

As Introduced

132nd General Assembly

Regular Session

2017-2018

S. B. No. 49

Senator Williams

Cosponsors: Senators Thomas, Yuko, Brown, Tavares, Skindell

A BILL

To enact section 4113.13 of the Revised Code to
prohibit private employers from including on an
employment application any question concerning
whether an applicant has been convicted of or
pleaded guilty to a felony.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.13 of the Revised Code be
enacted to read as follows:

Sec. 4113.13. As used in this section, "employer" includes
any person employing one or more persons and any person acting
as an agent of an employer. "Employer" does not include a state
agency or political subdivision as those terms are defined in
section 9.73 of the Revised Code.

No employer shall include on any form for application for
employment with the employer any question concerning whether the
applicant has been convicted of or pleaded guilty to a felony in
this state or any other jurisdiction.

Nothing in this section shall be construed to prohibit an
employer from completing a criminal records check as part of any

application process if otherwise permitted by law.