# As Reported by the House Insurance Committee

133rd General Assembly

Regular Session 2019-2020 Sub. H. B. No. 308

**Representative Patton** 

Cosponsors: Representatives Boggs, DeVitis, LaRe, Sweeney

# A BILL

То	amend sections 4123.01, 4123.026, and 4123.46	1
	and to enact sections 145.364, 742.391,	2
	3309.402, 4123.87, and 5505.182 of the Revised	3
	Code concerning workers' compensation and	4
	disability retirement for peace officers,	5
	firefighters, and emergency medical workers	6
	diagnosed with post-traumatic stress disorder	7
	arising from employment without an accompanying	8
	physical injury.	9

# BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 4123.01, 4123.026, and 4123.46 be	10
amended and sections 145.364, 742.391, 3309.402, 4123.87, and	11
5505.182 of the Revised Code be enacted to read as follows:	12
Sec. 145.364. Upon determining that a member's post-	13
· · · · · · · · · · · · · · · · · · ·	14
traumatic stress disorder, without an accompanying physical	14
injury, qualifies that member for a disability benefit under	15
section 145.36 or 145.361 of the Revised Code, the public	16
employees retirement board, notwithstanding the exceptions to	17
public inspection in division (A)(2) of section 145.27 of the	18

Revised Code or the privileges contained in division (B) of that	19
section, shall notify the administrator of workers' compensation	20
of all of the following:	21
(A) The name of the member;	22
(B) That the member's post-traumatic stress disorder,	23
without an accompanying physical injury, qualifies that member	24
for a disability benefit under section 145.36 or 145.361 of the	25
Revised Code;	26
(C) The effective date of the member's disability benefit;	27
(D) The date that payments for the member's disability	28
benefit commence.	29
Sec. 742.391. Upon determining that a member's post-	30
traumatic stress disorder, without an accompanying physical	31
injury, qualifies that member for a disability benefit under	32
section 742.38 or 742.39 of the Revised Code, the board of	33
trustees of the Ohio police and fire pension fund,	34
notwithstanding the exceptions to public inspection in division	35
(B) of section 742.41 of the Revised Code or the privileges	36
contained in division (C) of that section, shall notify the	37
administrator of workers' compensation of all of the following:	38
(A) The name of the member;	39
(B) That the member's post-traumatic stress disorder,	40
without an accompanying physical injury, qualifies that member	41
for a disability benefit under section 742.38 or 742.39 of the	42
Revised Code;	43
(C) The effective date of the member's disability benefit;	44
(D) The date that payments for the member's disability	45
benefit commence.	46

Sec. 3309.402. Upon determining that a member's post-	47
traumatic stress disorder, without an accompanying physical	48
injury, qualifies that member for a disability benefit under	49
section 3309.35, 3309.40, or 3309.401 of the Revised Code, the	50
school employees retirement board, notwithstanding the	51
exceptions to public inspection in division (A)(2) of section	52
3309.22 of the Revised Code or the privileges contained in	53
division (B) of that section, shall notify the administrator of	54
workers' compensation of all of the following:	55
(A) The name of the member;	56
(B) That the member's post-traumatic stress disorder,	57
without an accompanying physical injury, qualifies that member	58
for a disability benefit under section 3309.35, 3309.40, or	59
3309.401 of the Revised Code;	60
(C) The effective date of the member's disability benefit;	61
(D) The date that payments for the member's disability	62
benefit commence.	63
Sec. 4123.01. As used in this chapter:	64
(A)(1) "Employee" means:	65
(a) Every person in the service of the state, or of any	66
county, municipal corporation, township, or school district	67
therein, including regular members of lawfully constituted	68
police and fire departments of municipal corporations and	69
townships, whether paid or volunteer, and wherever serving	70
within the state or on temporary assignment outside thereof, and	71
executive officers of boards of education, under any appointment	72
or contract of hire, express or implied, oral or written,	73
including any elected official of the state, or of any county,	74
municipal corporation, or township, or members of boards of	75

#### education.

As used in division (A)(1)(a) of this section, the term 77 "employee" includes the following persons when responding to an 78 inherently dangerous situation that calls for an immediate 79 response on the part of the person, regardless of whether the 80 person is within the limits of the jurisdiction of the person's 81 regular employment or voluntary service when responding, on the 82 condition that the person responds to the situation as the 83 person otherwise would if the person were on duty in the 84 85 person's jurisdiction:

 (i) Off-duty peace officers. As used in division (A)(1)(a)
 (i) of this section, "peace officer" has the same meaning as insection 2935.01 of the Revised Code.;

(ii) Off-duty firefighters, whether paid or volunteer, of
 a lawfully constituted fire department.;
 90

(iii) Off-duty first responders, emergency medical
91
technicians basic, emergency medical technicians-intermediate,
92
or emergency medical technicians paramedic, whether paid or
93
volunteer, emergency medical workers of an ambulance service
94
organization or emergency medical service organization pursuant
95
to Chapter 4765. of the Revised Code.

97 (b) Every person in the service of any person, firm, or private corporation, including any public service corporation, 98 that (i) employs one or more persons regularly in the same 99 business or in or about the same establishment under any 100 contract of hire, express or implied, oral or written, including 101 aliens and minors, household workers who earn one hundred sixty 102 dollars or more in cash in any calendar quarter from a single 103 household and casual workers who earn one hundred sixty dollars 104

76

86

87

or more in cash in any calendar quarter from a single employer, 105 or (ii) is bound by any such contract of hire or by any other 106 written contract, to pay into the state insurance fund the 107 premiums provided by this chapter. 108 (c) Every person who performs labor or provides services 109 pursuant to a construction contract, as defined in section 110 4123.79 of the Revised Code, if at least ten of the following 111 criteria apply: 112 (i) The person is required to comply with instructions 113 from the other contracting party regarding the manner or method 114 of performing services; 115 (ii) The person is required by the other contracting party 116 to have particular training; 117 (iii) The person's services are integrated into the 118 regular functioning of the other contracting party; 119 (iv) The person is required to perform the work 120 personally; 121 (v) The person is hired, supervised, or paid by the other 122 contracting party; 123 (vi) A continuing relationship exists between the person 124 and the other contracting party that contemplates continuing or 125 recurring work even if the work is not full time; 126 (vii) The person's hours of work are established by the 127 other contracting party; 128 (viii) The person is required to devote full time to the 129 business of the other contracting party; 130 (ix) The person is required to perform the work on the 131

Page 5

premises of the other contracting party;	132
(x) The person is required to follow the order of work set	133
by the other contracting party;	134
(xi) The person is required to make oral or written	135
reports of progress to the other contracting party;	136
(xii) The person is paid for services on a regular basis	137
such as hourly, weekly, or monthly;	138
(xiii) The person's expenses are paid for by the other	139
contracting party;	140
(xiv) The person's tools and materials are furnished by	141
the other contracting party;	142
(xv) The person is provided with the facilities used to	143
perform services;	144
(xvi) The person does not realize a profit or suffer a	145
loss as a result of the services provided;	146
(xvii) The person is not performing services for a number	147
of employers at the same time;	148
(xviii) The person does not make the same services	149
available to the general public;	150
(xix) The other contracting party has a right to discharge	151
the person;	152
(xx) The person has the right to end the relationship with	153
the other contracting party without incurring liability pursuant	154
to an employment contract or agreement.	155
Every person in the service of any independent contractor	156
or subcontractor who has failed to pay into the state insurance	157 158
fund the amount of premium determined and fixed by the	T.3.0

administrator of workers' compensation for the person's 159 employment or occupation or who is a self-insuring employer and 160 who has failed to pay compensation and benefits directly to the 161 employer's injured and to the dependents of the employer's 162 killed employees as required by section 4123.35 of the Revised 163 Code, shall be considered as the employee of the person who has 164 entered into a contract, whether written or verbal, with such 165 independent contractor unless such employees or their legal 166 representatives or beneficiaries elect, after injury or death, 167 to regard such independent contractor as the employer. 168

(d) Every person who operates a vehicle or vessel in the
performance of services for or on behalf of a motor carrier
transporting property, unless all of the following factors apply
to the person:

(i) The person owns the vehicle or vessel that is used in 173 performing the services for or on behalf of the carrier, or the 174 person leases the vehicle or vessel under a bona fide lease 175 agreement that is not a temporary replacement lease agreement. 176 For purposes of this division, a bona fide lease agreement does 177 not include an agreement between the person and the motor 178 carrier transporting property for which, or on whose behalf, the 179 person provides services. 180

(ii) The person is responsible for supplying the necessarypersonal services to operate the vehicle or vessel used toprovide the service.

(iii) The compensation paid to the person is based on
factors related to work performed, including on a mileage-based
rate or a percentage of any schedule of rates, and not solely on
the basis of the hours or time expended.

(iv) The person substantially controls the means and	188
manner of performing the services, in conformance with	189
regulatory requirements and specifications of the shipper.	190
(v) The person enters into a written contract with the	191
carrier for whom the person is performing the services that	192
describes the relationship between the person and the carrier to	193
be that of an independent contractor and not that of an	194
employee.	195
(vi) The person is responsible for substantially all of	196
the principal operating costs of the vehicle or vessel and	197
equipment used to provide the services, including maintenance,	198
fuel, repairs, supplies, vehicle or vessel insurance, and	199
personal expenses, except that the person may be paid by the	200
carrier the carrier's fuel surcharge and incidental costs,	201
including tolls, permits, and lumper fees.	202
(vii) The person is responsible for any economic loss or	203
economic gain from the arrangement with the carrier.	204
(2) "Employee" does not mean any of the following:	205
(a) A duly ordained, commissioned, or licensed minister or	206
assistant or associate minister of a church in the exercise of	207
ministry;	208
(b) Any officer of a family farm corporation;	209
(c) An individual incorporated as a corporation;	210
(d) An officer of a nonprofit corporation, as defined in	211
section 1702.01 of the Revised Code, who volunteers the person's	212
services as an officer;	213
(e) An individual who otherwise is an employee of an	214
employer but who signs the waiver and affidavit specified in	215

section 4123.15 of the Revised Code on the condition that the 216 administrator has granted a waiver and exception to the 217 individual's employer under section 4123.15 of the Revised Code; 218 (f) (i) A qualifying employee described in division (A) (14) 219 (a) of section 5703.94 of the Revised Code when the qualifying 220 employee is performing disaster work in this state during a 221 disaster response period pursuant to a qualifying solicitation 222 received by the employee's employer; 223 (ii) A qualifying employee described in division (A) (14) 224 (b) of section 5703.94 of the Revised Code when the qualifying 225 employee is performing disaster work in this state during a 226 disaster response period on critical infrastructure owned or 227 used by the employee's employer; 228 229 (iii) As used in division (A)(2)(f) of this section, "critical infrastructure," "disaster response period," "disaster 230 work, " and "qualifying employee" have the same meanings as in 231 section 5703.94 of the Revised Code. 232 Any employer may elect to include as an "employee" within 233 this chapter, any person excluded from the definition of 234 235 "employee" pursuant to division (A)(1)(d) or (A)(2)(a), (b), (c), or (e) of this section in accordance with rules adopted by 236 the administrator, with the advice and consent of the bureau of 237 workers' compensation board of directors. If an employer is a 238 partnership, sole proprietorship, individual incorporated as a 239 corporation, or family farm corporation, such employer may elect 240 to include as an "employee" within this chapter, any member of 241 such partnership, the owner of the sole proprietorship, the 242 individual incorporated as a corporation, or the officers of the 243 family farm corporation. Nothing in this section shall prohibit 244 a partner, sole proprietor, or any person excluded from the 245

definition of "employee" pursuant to division (A)(2)(a), (b),246(c), or (e) of this section from electing to be included as an247"employee" under this chapter in accordance with rules adopted248by the administrator, with the advice and consent of the board.249

In the event of an election, the employer or person electing coverage shall serve upon the bureau of workers' compensation written notice naming the person to be covered and include the person's remuneration for premium purposes in all future payroll reports. No partner, sole proprietor, or person excluded from the definition of "employee" pursuant to division (A) (1) (d) or (A) (2) (a), (b), (c), or (e) of this section, shall receive benefits or compensation under this chapter until the bureau receives written notice of the election permitted by this section.

For informational purposes only, the bureau shall 260 prescribe such language as it considers appropriate, on such of 261 its forms as it considers appropriate, to advise employers of 262 their right to elect to include as an "employee" within this 263 chapter a sole proprietor, any member of a partnership, or a 264 person excluded from the definition of "employee" under division 265 (A) (1) (d) or (A) (2) (a), (b), (c), or (e) of this section, that 266 they should check any health and disability insurance policy, or 267 other form of health and disability plan or contract, presently 268 covering them, or the purchase of which they may be considering, 269 to determine whether such policy, plan, or contract excludes 270 benefits for illness or injury that they might have elected to 271 have covered by workers' compensation. 272

(B)(1) "Employer" means:

(a) The state, including state hospitals, each county, 274municipal corporation, township, school district, and hospital 275

250

251

252

253

254

255

256

257

258

259

owned by a political subdivision or subdivisions other than the state;

(b) Every person, firm, professional employer 278 organization, and private corporation, including any public 279 service corporation, that (i) has in service one or more 280 employees or shared employees regularly in the same business or 281 in or about the same establishment under any contract of hire, 282 express or implied, oral or written, or (ii) is bound by any 283 such contract of hire or by any other written contract, to pay 284 into the insurance fund the premiums provided by this chapter. 285

All such employers are subject to this chapter. Any member of a firm or association, who regularly performs manual labor in or about a mine, factory, or other establishment, including a household establishment, shall be considered an employee in determining whether such person, firm, or private corporation, or public service corporation, has in its service, one or more employees and the employer shall report the income derived from such labor to the bureau as part of the payroll of such employer, and such member shall thereupon be entitled to all the benefits of an employee.

(2) "Employer" does not include a franchisor with respect 296 to the franchisor's relationship with a franchisee or an 297 employee of a franchisee, unless the franchisor agrees to assume 298 that role in writing or a court of competent jurisdiction 299 determines that the franchisor exercises a type or degree of 300 control over the franchisee or the franchisee's employees that 301 is not customarily exercised by a franchisor for the purpose of 302 protecting the franchisor's trademark, brand, or both. For 303 purposes of this division, "franchisor" and "franchisee" have 304 the same meanings as in 16 C.F.R. 436.1. 305

276

277

286

287

288

289

290

291

292

293

	000
external accidental means or accidental in character and result,	307
received in the course of, and arising out of, the injured	308
employee's employment. "Injury" does not include:	309
(1) Psychiatric conditions except where as follows:	310
<u>(a) Where the claimant's psychiatric conditions have</u>	311
arisen from an injury or occupational disease sustained by that	312
claimant <del>or where</del> ;	313
(b) Where the claimant's psychiatric conditions have	314
arisen from sexual conduct in which the claimant was forced by	315
threat of physical harm to engage or participate;	316
(c) Where the claimant is a peace officer, firefighter, or	317
emergency medical worker and is diagnosed with post-traumatic	318
stress disorder that has been received in the course of, and has	319
arisen out of, the claimant's employment as a peace officer,	320
firefighter, or emergency medical worker.	321
(2) Injury or disability caused primarily by the natural	322
deterioration of tissue, an organ, or part of the body;	323
(3) Injury or disability incurred in voluntary	324
participation in an employer-sponsored recreation or fitness	325
activity if the employee signs a waiver of the employee's right	326
to compensation or benefits under this chapter prior to engaging	327
in the recreation or fitness activity;	328
(4) A condition that pre-existed an injury unless that	329
pre-existing condition is substantially aggravated by the	330
injury. Such a substantial aggravation must be documented by	331
objective diagnostic findings, objective clinical findings, or	332
objective test results. Subjective complaints may be evidence of	333

such a substantial aggravation. However, subjective complaints

(C) "Injury" includes any injury, whether caused by

Page 12

306

without objective diagnostic findings, objective clinical 335
findings, or objective test results are insufficient to 336
substantiate a substantial aggravation. 337

(D) "Child" includes a posthumous child and a child338legally adopted prior to the injury.339

(E) "Family farm corporation" means a corporation founded 340 for the purpose of farming agricultural land in which the 341 majority of the voting stock is held by and the majority of the 342 stockholders are persons or the spouse of persons related to 343 each other within the fourth degree of kinship, according to the 344 rules of the civil law, and at least one of the related persons 345 is residing on or actively operating the farm, and none of whose 346 stockholders are a corporation. A family farm corporation does 347 not cease to qualify under this division where, by reason of any 348 devise, bequest, or the operation of the laws of descent or 349 distribution, the ownership of shares of voting stock is 350 transferred to another person, as long as that person is within 351 the degree of kinship stipulated in this division. 352

(F) "Occupational disease" means a disease contracted in
353
the course of employment, which by its causes and the
characteristics of its manifestation or the condition of the
a hazard which distinguishes the
employment in character from employment generally, and the
employment creates a risk of contracting the disease in greater
a different manner from the public in general.

(G) "Self-insuring employer" means an employer who is
360
granted the privilege of paying compensation and benefits
directly under section 4123.35 of the Revised Code, including a
board of county commissioners for the sole purpose of
constructing a sports facility as defined in section 307.696 of

the Revised Code, provided that the electors of the county in 365 which the sports facility is to be built have approved 366 construction of a sports facility by ballot election no later 367 than November 6, 1997. 368 (H) "Private employer" means an employer as defined in 369 division (B)(1)(b) of this section. 370 (I) "Professional employer organization" has the same 371 meaning as in section 4125.01 of the Revised Code. 372 (J) "Public employer" means an employer as defined in 373 division (B)(1)(a) of this section. 374 (K) "Sexual conduct" means vaginal intercourse between a 375 male and female; anal intercourse, fellatio, and cunnilingus 376 between persons regardless of gender; and, without privilege to 377 do so, the insertion, however slight, of any part of the body or 378 any instrument, apparatus, or other object into the vaginal or 379 anal cavity of another. Penetration, however slight, is 380 sufficient to complete vaginal or anal intercourse. 381

(L) "Other-states' insurer" means an insurance company
 382
 that is authorized to provide workers' compensation insurance
 coverage in any of the states that permit employers to obtain
 and any of the states that permit employers to obtain
 and any of the states that permit through insurance
 and any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain
 any of the states that permit employers to obtain

(M) "Other-states' coverage" means both of the following: 387

(1) Insurance coverage secured by an eligible employer for
 388
 workers' compensation claims of employees who are in employment
 389
 relationships localized in a state other than this state or
 390
 those employees' dependents;
 391

(2) Insurance coverage secured by an eligible employer for 392

workers' compensation claims that arise in a state other than 393 this state where an employer elects to obtain coverage through 394 either the administrator or an other-states' insurer. 395 (N) "Limited other-states coverage" means insurance 396 coverage provided by the administrator to an eligible employer 397 for workers' compensation claims of employees who are in an 398 employment relationship localized in this state but are 399 temporarily working in a state other than this state, or those 400 employees' dependents. 401 (O) "Motor carrier" has the same meaning as in section 402 4923.01 of the Revised Code. 403 (P) "Peace officer" has the same meaning as in section 404 2935.01 of the Revised Code. 405 (Q) "Firefighter" means a firefighter, whether paid or 406 volunteer, of a lawfully constituted fire department. 407 (R) "Emergency medical worker" means a first responder, 408 emergency medical technician-basic, emergency medical 409 technician-intermediate, or emergency medical technician-410 paramedic, certified under Chapter 4765. of the Revised Code, 411 whether paid or volunteer. 412 Sec. 4123.026. (A) The administrator of workers' 413 compensation, or a self-insuring public employer for the peace 414 officers, firefighters, and emergency medical workers employed 415 by or volunteering for that self-insuring public employer, shall 416

pay the costs of conducting post-exposure medical diagnostic

occupational disease was sustained by a peace officer,

firefighter, or emergency medical worker when coming into

services, consistent with the standards of medical care existing

at the time of the exposure, to investigate whether an injury or

Page 15

417

418

419

420

contact with the blood or other body fluid of another person in	422
the course of and arising out of the peace officer's,	423
firefighter's, or emergency medical worker's employment, or when	424
responding to an inherently dangerous situation in the manner	425
described in, and in accordance with the conditions specified	426
under, division (A)(1)(a) of section 4123.01 of the Revised	427
Code, through any of the following means:	428
$\frac{(1)}{(A)}$ Splash or spatter in the eye or mouth, including	429
when received in the course of conducting mouth-to-mouth	430
resuscitation;	431
(2) (B) A puncture in the skin;	432
(3) (C) A cut in the skin or another opening in the skin	433
such as an open sore, wound, lesion, abrasion, or ulcer.	434
(B) As used in this section:	435
(1) "Peace officer" has the same meaning as in section-	436
(1) "Peace officer" has the same meaning as in section- 2935.01 of the Revised Code.	436 437
2935.01 of the Revised Code.	437
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or-	437 438
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department.	437 438 439
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder,	437 438 439 440
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical	437 438 439 440 441
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical technician-intermediate, or emergency medical technician-	437 438 439 440 441 442
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or- volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical- technician-intermediate, or emergency medical technician- paramedic, certified under Chapter 4765. of the Revised Code, whether paid or volunteer.	437 438 439 440 441 442 443
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical technician-intermediate, or emergency medical technician- paramedic, certified under Chapter 4765. of the Revised Code,	437 438 439 440 441 442 443 444
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical- technician-intermediate, or emergency medical technician- paramedic, certified under Chapter 4765. of the Revised Code, whether paid or volunteer. Sec. 4123.46. (A) (1) Except as provided in division (A) (2) of this section, the bureau of workers' compensation shall	437 438 439 440 441 442 443 444 445
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical- technician-intermediate, or emergency medical technician- paramedic, certified under Chapter 4765. of the Revised Code, whether paid or volunteer. Sec. 4123.46. (A) (1) Except as provided in division (A) (2)	<ul> <li>437</li> <li>438</li> <li>439</li> <li>440</li> <li>441</li> <li>442</li> <li>443</li> <li>444</li> <li>445</li> <li>446</li> </ul>
2935.01 of the Revised Code. (2) "Firefighter" means a firefighter, whether paid or- volunteer, of a lawfully constituted fire department. (3) "Emergency medical worker" means a first responder, emergency medical technician-basic, emergency medical- technician-intermediate, or emergency medical technician- paramedic, certified under Chapter 4765. of the Revised Code, whether paid or volunteer. Sec. 4123.46. (A) (1) Except as provided in division (A) (2) of this section, the bureau of workers' compensation shall disburse the state insurance fund to employees of employers who	437 438 439 440 441 442 443 444 445 446 447

course of their employment, wherever the injuries have occurred,450and provided the injuries have not been purposely self-451inflicted, or to the dependents of the employees in case death452has ensued.453

(2) As long as injuries have not been purposely self-454 inflicted, the bureau shall disburse the surplus fund created 455 under section 4123.34 of the Revised Code to off-duty peace 456 officers, firefighters, and emergency medical technicians, and 457 first responders workers, or to their dependents if death 458 ensues, who are injured while responding to inherently dangerous 459 situations that call for an immediate response on the part of 460 the person, regardless of whether the person was within the 461 limits of the person's jurisdiction when responding, on the 462 condition that the person responds to the situation as the 463 person otherwise would if the person were on duty in the 464 person's jurisdiction. 465

As used in division (A) (2) of this section, "peace466officer," "firefighter," "emergency medical technician," "first467responder," and "jurisdiction" have the same meanings as in468section 4123.01 of the Revised Code.469

(B) All self-insuring employers, in compliance with this 470 chapter, shall pay the compensation to injured employees, or to 471 the dependents of employees who have been killed in the course 472 of their employment, unless the injury or death of the employee 473 was purposely self-inflicted, and shall furnish the medical, 474 surgical, nurse, and hospital care and attention or funeral 475 expenses as would have been paid and furnished by virtue of this 476 chapter under a similar state of facts by the bureau out of the 477 state insurance fund if the employer had paid the premium into 478 the fund. 479

If any rule or regulation of a self-insuring employer 480 provides for or authorizes the payment of greater compensation 481 or more complete or extended medical care, nursing, surgical, 482 and hospital attention, or funeral expenses to the injured 483 employees, or to the dependents of the employees as may be 484 killed, the employer shall pay to the employees, or to the 485 dependents of employees killed, the amount of compensation and 486 furnish the medical care, nursing, surgical, and hospital 487 attention or funeral expenses provided by the self-insuring 488 employer's rules and regulations. 489

(C) Payment to injured employees, or to their dependents
in case death has ensued, is in lieu of any and all rights of
action against the employer of the injured or killed employees.

Sec. 4123.87. (A) No claimant shall be entitled to 493 compensation or benefits under this chapter for an injury 494 described in division (C)(1)(c) of section 4123.01 of the 495 Revised Code for any period of time during which the claimant 496 received a disability benefit or disability retirement from the 497 public employees retirement system, the Ohio police and fire 498 pension fund, the school employees retirement system, or the 499 state highway patrol retirement system. 500

(B) If a claimant receives an award of compensation or 501 benefits under this chapter or Chapter 4121., 4127., or 4131. of 502 the Revised Code for an injury described in division (C)(1)(c) 503 of section 4123.01 of the Revised Code for the same time period 504 for which the claimant received a disability benefit or 505 disability retirement from the public employees retirement 506 system, the Ohio police and fire pension fund, the school 507 employees retirement system, or the state highway patrol 508 retirement system, the administrator or any self-insuring\_ 509

employer, by any lawful means, may collect from the employee or	510
the employee's dependents any of the following:	511
(1) The amount of compensation or benefits paid to the	512
claimant by the administrator or a self-insuring employer	513
pursuant to this chapter or Chapter 4121., 4127., or 4131. of	514
the Revised Code for that time period;	515
(2) Any interest, attorney's fees, and costs the	516
administrator or the self-insuring employer incurs in collecting	517
that payment.	518
Sec. 5505.182. Upon determining that a member's post-	519
traumatic stress disorder, without an accompanying physical	520
injury, qualifies that member for disability retirement under	521
section 5505.18 of the Revised Code, the state highway patrol	522
retirement board, notwithstanding the exceptions to public	523
inspection in division (C)(2) of section 5505.04 of the Revised	524
Code or the privileges contained in division (D) of that	525
section, shall notify the administrator of workers' compensation	526
of all of the following:	527
(A) The name of the member;	528
(B) That the member's post-traumatic stress disorder,	529
without an accompanying physical injury, qualifies that member	530
for disability retirement under section 5505.18 of the Revised	531
<u>Code;</u>	532
(C) The effective date of the member's disability	533
retirement;	534
<u>retrement;</u>	554
(D) The date that payments for the member's disability	535
retirement commence.	536
Section 2. That existing sections 4123.01, 4123.026, and	537

4123.46 of the Revised Code are hereby repealed.

Page 20