#### As Introduced

# 134th General Assembly

# Regular Session 2021-2022

S. B. No. 68

#### **Senator Williams**

Cosponsors: Senators Yuko, Antonio, Craig, Maharath, Thomas, Fedor

## A BILL

То	enact section 4113.13 of the Revised Code to	1
	prohibit private employers from including on an	2
	employment application any question concerning	3
	whether an applicant has been convicted of or	4
	pleaded guilty to a felony.	5

### BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.13 of the Revised Code be	6
enacted to read as follows:	7
Sec. 4113.13. As used in this section, "employer" includes	8
any person employing one or more persons and any person acting	9
as an agent of an employer. "Employer" does not include a state	10
agency or political subdivision as those terms are defined in	11
section 9.73 of the Revised Code.	12
No employer shall include on any form for application for	13
employment with the employer any question concerning whether the	14
applicant has been convicted of or pleaded guilty to a felony in	15
this state or any other jurisdiction.	16
Nothing in this section shall be construed to prohibit an	17
employer from completing a criminal records check as part of any	18

application process if otherwise permitted by law.

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