

As Introduced

**135th General Assembly
Regular Session
2023-2024**

H. B. No. 686

Representative Pavliga

A BILL

To enact sections 3345.44 and 3345.88 of the 1
Revised Code to prohibit public colleges from 2
using employment and admissions applications 3
that ask for preferred gender pronouns. 4

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 3345.44 and 3345.88 of the 5
Revised Code be enacted to read as follows: 6

Sec. 3345.44. No state institution of higher education, as 7
defined in section 3345.011 of the Revised Code, shall use any 8
application for employment with the institution that asks for, 9
or contains a field in which an applicant may indicate, the 10
applicant's preferred gender pronouns. 11

Sec. 3345.88. A state institution of higher education, as 12
defined in section 3345.011 of the Revised Code, shall not use 13
any application for student admission that asks for, or contains 14
a field in which an applicant may indicate, an applicant's 15
preferred gender pronouns. 16